SCHOOL DISTRICT #81 (FORT NELSON)
FORT NELSON SCHOOL BOARD MINUTES

Open Meeting — Wednesday
6:00 pm — June 23, 2026

In Attendance:
L. Dolen, Chair
Y. Taylor, Trustee
K. Dickie, Trustee
F. Peach, Trustee (arrived at 6:26 pm)
M. Theobald, Superintendent
D. Osmond, Secretary-Treasurer
P. Anderson, Recording Secretary
G. Gough, FNDTA President

Absent: Vice-Chair Dolan

Call to order
Chair Dolen called the meeting to order at 6:03 pm.

Acceptance of Agenda
Chair Dolen called for any additions or changes to the agenda. As none were noted, the agenda was accepted as presented.

Acceptance of Minutes
Chair Dolen called for any omissions or errors in the Open Minutes of June 3. As none were noted, the minutes were accepted as presented

R26-045	Adoption of Policy 4002 – Employee Code of Conduct That the Board of Education and Child Care adopt Policy 4002 – Employee Code of Conduct. CARRIED	Y. Taylor/K. Dickie
R26-046	Adoption of Policy 4121 – Teacher Evaluation That the Board of Education and Child Care adopt Policy 4121 – Teacher Evaluation. CARRIED	K. Dickie/Y. Taylor
R26-047	FNSS & JSC Fundraising Reconciliation That the Board of Education and Child Care file the FNSS & JSC Fundraising Reconciliations. CARRIED	Y. Taylor/K. Dickie
R26-048	FNFN LEA Ratification That the Board of Education and Child Care ratify the amended LEA with Fort Nelson First Nation. CARRIED	Y. Taylor/K. Dickie

R26-049	Major Capital Plan Resolution That the Board of Education and Child Care authorize the Secretary-Treasurer to advise the Facilities Branch that School District 81 (Fort Nelson) will not be submitting a major capital plan for 2027-2028. CARRIED	K. Dickie/Y. Taylor
R26-050	2026-2027 Annual Budget Bylaw That the Board of Education and Child Care approve all three readings of the 2026-2027 Annual Budget Bylaw. CARRIED	Y. Taylor/K. Dickie
R26-051	That the Board of Education and Child Care approve the 2026-2027 Annual Budget Bylaw in the amount of $15,010,710.00. CARRIED	K. Dickie/Y. Taylor
R26-052	Education – Information Items • Toad River Principal's Report • 2025 Climate Change Accountability Report That the Board of Education and Child Care file the Education – Information items as received. CARRIED	Y. Taylor/F. Peach

Trustee Reports/Inquiries/Celebrations

- Chair Dolen attended the BCPSEA AGM and added relevant information on Board Business. She attended the Trustee Information session held for potential candidates.
  She attended a Board Chairs' Meeting as well as a Rural and Remote meeting.
- Trustee Dickie attended the IEC Meeting with FNFN. She also attended the Trustee Information Session held at SBO.
- Trustee Taylor attended the retirement party for Principal Kenny of GWC. She also attended the Trustee Information session.
- Trustee Peach attended both the RLA and FNSS moose runs. He noticed a few safety concerns and brought them up with the Superintendent. He attended the Capstone projects at FNSS and the RLA year-end band concert. He also attended the Scholarship meeting.
- Superintendent Theobald stated that it is a busy time. He attended the GWC Principal's retirement party, the FNSS year-end band concert, the RLA awards assembly, and the hand games in Prophet River.
  He has been going through the layoff process, looking for savings within the budget. Layoffs and bumping have been completed. Three individuals took severance, and three individuals bumped.

The Principal interview will take place on Friday, June 26. One applicant will interview for the principalship at RLA and GWC. They are currently receiving appeals for graduates. Kudos to Mrs. Forese and Mr. Mendez-Campos, who have been working extremely hard to get grads on track, and to the support staff who are working with students. 45 of 48 are on track to graduate. This took a tremendous amount of work.

- Secretary-Treasurer Osmond attended the Scholarship meeting. Ms. Larson puts in so much time and effort preparing for this each year.
- FNDTA President Gough stated that this is always a busy time of year, attending assemblies and school events.
  The Teacher Evaluation Policy has been completed. Thanks to the Superintendent and the Board for making this process as smooth as it was. He and his colleagues are quite pleased with the policy.

Adjournment

Chair Dolen declared the meeting adjourned at 6:58 pm.

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Linda Dolen	Darlene Osmond
Chair	Secretary-Treasurer